

## Health & Safety Policy Statement


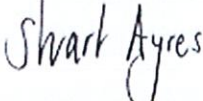

At Future Generation Trust, we are committed to the health, safety and wellbeing of our staff, pupils and visitors. Ensuring the safety of our community is of paramount importance and this policy statement reflects our dedication to creating a productive and safe learning environment.

We are committed to:

- Providing a safe and healthy learning and working environment.
- Compliance with all statutory requirements.
- Ensuring emergency procedures are in place, particularly in relation to fire, asbestos and other significant hazards.
- Minimising risk via assessment, policy and procedures.
- Providing safe plant and equipment.
- Ensuring safe systems of work exist and are maintained.
- Making arrangements for the safe use, handling and storage of articles and substances.
- Preventing accidents and any work related illnesses.
- Setting high targets and objectives to promote and develop the trust's culture of continuous improvement. (Plan-Do-Check-Act)
- Outlining the arrangements that each academy has in place for managing health, safety and wellbeing.
- Assigning roles and responsibilities to key staff in the FGT Central Team and each academy.
- Ensuring adequate welfare facilities are available throughout our academies.
- Providing competent health and safety advice, support, information, training and resources, so far as is reasonably practicable.
- Including staff and representatives in health, safety and wellbeing decisions.
- Monitoring and reviewing our policies and procedures to ensure effectiveness and compliance.
- Sustaining positive health and safety attitudes and behaviours.

Health and safety is everyone's responsibility, and we expect all staff and stakeholders to play their part in recognising, supporting and reinforcing our health, safety and wellbeing arrangements.

**Policy adopted on:** 18 May 2023      **Review Date:** May 2024

Name	Fliss Dale	Stuart Ayres	Marie Smith
Signed			
Position	Chair of Trust Board	Chief Executive	Headteacher